

Complaint/Code of CONDUCT VIOLATION

A STEP-BY-STEP GUIDE

REPORT TO

Campus Safety

Student Affairs

IF UNCLEAR CODE-OF-CONDUCT
VIOLATION HAS OCCURRED

IF CLEAR CODE-OF-CONDUCT
VIOLATION HAS OCCURRED



STUDENT AFFAIRS
INVESTIGATES CLAIM

SANCTIONS FOR
VIOLATION**



POLICY VIOLATION
IS DETERMINED

NO POLICY
VIOLATION IS FOUND;
NO SANCTIONS IMPOSED



POLICY VIOLATED;
SANCTIONS IMPOSED

If a student makes a complaint about another student, interim measures may be requested during an investigation. Both parties are allowed access to classes and campus during an investigation unless a threat is present.



POLICY VIOLATION**
COMMUNICATED TO
THE STUDENT AND
SANCATIONS IMPOSTED

Investigation includes interviews and collecting evidence related to complaint.

If there is a complainant, that person is also notified.

Interim measures include housing reassignments, class schedule changes, and adjusting work schedules.

FOR SEXUAL ASSAULT VIOLATIONS,
PLEASE SEE RESOURCES AT:
INTRANET.MCAD.EDU/DEPARTMENT/TITLE-IX

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CAD

**SANCTIONS RANGE FROM
VERBAL WARNING TO DISMISSAL.