#### MINNEAPOLIS COLLEGE of ART and DESIGN

# MASTER OF ARTS: CREATIVE LEADERSHIP

This document highlights skills and tools that students in this program may develop proficiency in throughout their studies. This list serves only as an overview of skills and tools relevant to the program, and it may not reflect all applicable skills and abilities developed by each individual by the time of graduation.

### SKILLS:

- Adaptive Solution Prototyping
- Business/Organizational Structure Design
- Case Study Analysis
- Co-Creation Coalition Building
- Collective Visioning/Planning/Decision-Making/ Budgeting/Operations
- Community Coaching/Facilitation
- Community Change Project Planning/Execution
- Community-Engaged Social Innovation Processes
- Community Need Identification
- Community/Stakeholder Input Integration
- Creative Leadership Praxes
- Cultural Safety Practices
- Decentralized Organizational Structures/Frameworks
- Distributed Autonomous Organization (DAO) Operations
- Essay Writing
- Experiential Learning Facilitation
- Fundraising/Financing Model Analysis
- Intervention Seeding/Scaling
- Marshall Ganz Public Narrative Process
- Presentation Execution/Evaluation
- Re-Sourcing Circle Processes
- Regenerative Sustainability Approaches
- Remote/Non-Hierarchical Team Management
- Research-Driven Content Creation
- Social Impact Success/Outcome Measurement
- Solutions Testing/Evaluation
- Storytelling
- Sustainability Frameworks
- Systems-Change Frameworks
- Three-Horizons Framework (3H)
- Values-Based/Participatory Leadership Approaches
- Values-Centered Practices
- Workshop Development/Facilitation

## **PROGRAM SPECIFIC SOFTWARE:**

- After Effects
- Illustrator
- InDesign
- Media Encoder
- Photoshop
- Premiere Pro

#### **GENERAL SOFTWARE:**

- Google Suite
- Microsoft Office Suite

## CAREER DEVELOPMENT RESOURCES:

Opportunities for internships, full-time and part-time employment, and work studies are posted on Handshake. All current students and alumni have access to view and apply for these opportunities. New opportunities are posted frequently. Handshake also offers links to internship and employment resources, career development resources, and the option to submit your resume for critique and review. Students and/or alumni are welcome to contact Career Development for one-on-one employment assistance.

- Career and degree/major exploration
- Career development: resumes, cover letters, interviewing skills, professionalism, networking, and informational and mock interviews
- Internship preparation, application, and registration
- Job and internship search strategies
- Job and internship listings and networking contacts
- Employer connections and mentorship

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