## MCAD 2020 HOLIDAY SCHEDULE

All regular full-time and part-time staff are currently eligible for thirteen (13) paid holidays and up to two (2) personal holidays. Non-exempt part-time employees will be paid for holidays and personal holidays according to their prorated scheduled hours. Exempt part-time employees will be paid based upon the number of forecast hours per pay period that they are scheduled to work. Temporary employees are not eligible for holiday or personal holiday pay. Please see the MCAD Staff Handbook for more information.

New Year's Day	1 day	Wednesday, January 1
Martin Luther King Day	1 day	Monday, January 20
Memorial Day	1 day	Monday, May 25
Independence Day (observed)	1 day	Friday, July 3rd
Labor Day	1 day	Monday, September 7
Thanksgiving	2 days	Thursday, November 26 & Friday, November 27
Winter Break	6 days	Thursday – Friday, December 24 -25 Monday-Thursday, December 28-31
Personal Holidays	2 days	Dates determined by you and your supervisor*
2020 TOTAL	15 days	

<sup>\*</sup>Two personal holidays (2 days of your choosing, with your supervisor's approval) must be used during the calendar year, or they will be forfeited if not taken. Employees hired July 1 or after are entitled to one personal holiday for the current calendar year (see Staff Handbook).