Florida State Addendum

This addendum to the MCAD Handbook (the “Florida Addendum”) applies to all eligible employees working in the state of Florida. The Florida Addendum modifies and supersedes some, but not all, of the policies set forth in the Handbook. To the extent there are any inconsistencies between the Handbook and the Florida Addendum, the terms of the Florida Addendum shall control. If you have any questions regarding the application of the Florida Addendum, please contact Human Resources.

The College will provide employees with all required state notices and posters.

Equal Opportunity Employment

In addition to the protected classifications outlined in our general Equal Employment Opportunity policy, the Company also prohibits any form of discrimination or harassment based on HIV/AIDS status and sickle cell trait and in Broward and Dade Counties based on lawful source of income and actual or perceived status as a victim of domestic or dating violence, or stalking of any individual, or because the employee is or has been the victim of dating violence, domestic violence, stalking, or human trafficking.

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