Texas State Addendum

This addendum to the MCAD Handbook (the “Texas Addendum”) applies to all eligible employees working in the state of Texas. The Texas Addendum modifies and supersedes some, but not all, of the policies set forth in the Handbook. To the extent there are any inconsistencies between the Handbook and the Texas Addendum, the terms of the Texas Addendum shall control. If you have any questions regarding the application of the Texas Addendum, please contact Human Resources.

The College will provide employees with all required state notices and posters.

Equal Opportunity Employment

In addition to the protected classifications outlined in our general Equal Employment Opportunity policy, the Company also prohibits any form of discrimination or harassment based on an employee’s participation in a mandated public evacuation or because of an employee’s workers’ compensation claim history.

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