MINNEAPOLIS
COLLEGE of ART and DESIGN

2027 MCAD EMPLOYEE HOLIDAY SCHEDULE

All full-time benefits eligible staff are currently eligible for fourteen (14) paid holidays and up to two (2) personal holidays. Schedule and more information below:

New Year's Day	1 day	Friday, January 1
Martin Luther King Day (observed)	1 day	Monday, January 18
Memorial Day	1 day	Monday, May 31
Juneteenth (observed)	1 day	Friday, June 18
Independence Day (observed)	1 day	Monday, July 5
Labor Day	1 day	Monday, September 6
Thanksgiving Break	2 days	Thursday, November 25 Friday, November 26
Winter Break	6 days	Friday, December 24 - Friday, December 31
2027 TOTAL	**14 days**	
*Personal Holidays	2 days	

*Personal holidays are subject to supervisor approval and must be used during the calendar year in which they are earned, or they will be forfeited.

- **Full-time, benefit-eligible employees** receive two (2) personal holidays per calendar year. Employees hired on or after July 1 receive one (1) personal holiday for the remainder of the calendar year.
- **Part-time, limited-benefit employees** receive five (5) personal holidays per calendar year. Employees hired on or after July 1 receive three (3) personal holidays for the remainder of the calendar year.

When a regularly scheduled pay date falls on a recognized holiday or bank holiday, the MCAD pay date will move to the business day prior. Temporary employees are not eligible for holiday or personal holiday pay. Please refer to the MCAD Staff Handbook for complete details.

Approved by ELC on 9/23/26