

Basic Earning & Deduction Codes Overview

This document is meant to serve as an overview to some of the more common earning and deduction codes you might see on your paystub. Not all earning/deduction codes were included. If you see a earning/deduction code on your paystub that is not included here, and want to learn more about it, please e-mail human_resources@mcad.edu!

EARNING CODES

Code Name	Description	Code Name	Description
ADJUNCT	Earnings from an adjunct teaching contract	OCP	On Call, Phone (Facilities)
CE	Earnings from a CE teaching contract	OT	Overtime
ER403	Employer contribution to 403b retirement plan	PHOL	Personal Holiday
ERMED	Employer contribution to Medical benefits	REG	Regular earnings for hourly and salaried staff and FT Faculty
GRAD	Grad Assistant earnings	SICK	Earned Sick & Safe Time
HOL	College Holiday	STDR	Short Term Disability Reimbursement
HSAER	Employer contribution to Health Savings Account	SUM	Summer Days
MFAMN	MFA Mentorship payment	VAC	Vacation pay
OCOS	On Call, On Site (Facilities)	WRKS	Work Study earnings

DEDUCTION CODES

Code Name	Description	Code Name	Description
403B	Employee contribution to 403b retirement plan	MCADC	MCAD Contribution
DCARE	FSA Dependent Care benefit	MDCL	Medical benefit
DNTL	Dental benefit	METRO	MetroPass employee cost
DUESA	Adjunct Faculty union dues	OLFAT	Optional Life insurance after tax
DUESF	FT Faculty union dues	OLFPT	Optional Life insurance pre-tax
FSA	Flexible Spending Account	SRA	Supplemental Retirement Account
FSAL	Limited FSA	STDR	Short Term Disability
HSA	Health Savings Account	VISON	Vision benefit