

# Employee Benefits Corporation

We make it easy.

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## Simply HSA

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SimplyHSA is a savings account for eligible health expenses. The health savings account is an employer offered benefit and it works like a bank account for participants—but also offers triple tax savings and investment opportunities. We help employers and participants understand the plan and get the most value out of it.

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## COBRA Secure<sup>SM</sup>

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Federal COBRA regulations apply to employers with 20 or more common-law employees who worked 50% of the preceding calendar year's typical business days. Our end-to-end COBRA administration provides notices within required timeframes, collection of premium payments, remittance to the employer, coordination with carriers for reinstatements and terminations, and state continuation options.

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## The BESTflex<sup>SM</sup> Plan

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The BESTflex Plan is a cafeteria plan that allows employers to offer money-saving, tax-advantaged benefits to their employees. Employers choose from a premium only plan (POP), self-administration, or flexible spending account (FSA) administration options for standard Health Care (medical, vision, and dental), Limited Health (vision and dental only), and Dependent Care (day care for children and adult dependents).

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