

Kari Koskinen Manager Background Check

By law, MCAD is required to perform a background check on any employee who has by means, within the scope of his/her duties, to enter dormitories or other college housing units. A state criminal background check will be performed to determine whether you have been convicted of the following felonies:

First, second, and third degree homicide; first and second degree manslaughter, criminal vehicular homicide and injury; first, second, third, fourth and fifth degree assault; kidnapping; first, second, third and fourth degree criminal sexual conduct; simple robbery; aggravated robbery; false imprisonment; theft; burglary; terroristic threats; first degree arson; and any violation of any level of the harassment and stalking statute;

This includes all convictions or attempts to commit the above crimes. (See section 299C.67, subdivision 2, Kari Koskinen Manager Background Check.)

If you have lived in Minnesota for fewer than five years, MCAD is also required to perform a federal background check. The federal check will require that you be fingerprinted.

Because such checks may take up to two months, you may begin your employment in this position before results are received by MCAD. If however, it is determined that you have been convicted of any of the above, your employment will be terminated immediately.

Please complete the attached consent form, taking time to read the rights you have under this act that are listed at the bottom of the page.

If fingerprints are required because you have lived in Minnesota for fewer than five years, your supervisor will arrange a time for these to be taken.